



403(b) Pre-Tax Savings Plan
Participation Agreement
Saint Clare's Health System

- No Contribution Change
Change Contribution Amount
New Participant

Agreement
This agreement is made between _____ (Participant) and Saint Clare's Health System in conjunction with the 403(b) Pre-Tax Savings Plan established and maintained by the Employer.
Part 1
The Participant agrees to have compensation, which would otherwise be paid to the Participant reduced by (elect one):
Standard Deduction \$ _____ or ____% of gross pay (2011 maximum \$16,500)
Over Age 50 Catchup \$ _____ (2011 maximum \$5,500)
Standard Catchup \$ _____ (Must have 15 years of service)
The Employer agrees to contribute amounts subject to this Agreement to a nontransferable annuity contract purchased from ING Financial Advisers to provide retirement benefits for the Participant.
Signatures
In Witness Whereof, this Agreement has been executed by and on behalf of the parties this _____ day of _____.

Employee Signature: _____
Social Security No: _____

Optional Services Requested
Request for a 1x1 Consultation: (within the next 3 months)
Rollover assets
Investment Advise
Financial Planning
Other: _____